



Health

- ✓ *Medical plans, including prescriptions for you and your family
- ✓ *Health Savings Account (HSA)
- ✓ *Dental plans for you and your family
- ✓ *Vision plans for you and your family
- ✓ Short-term and Long-term Disability Insurance
- ✓ Life Insurance and Accidental Death & Dismemberment Insurance
- ✓ Voluntary Life Insurance
- ✓ Employee Assistance Program

Retirement

- ✓ 401(k) Employees' Savings Retirement Plan

Pay and Incentives

- ✓ Competitive pay
- ✓ Service Awards
- ✓ Wellness program incentives

Training and Development (may vary by location)

- ✓ Training and Career development opportunities
- ✓ Tuition reimbursement options for job-relevant courses/programs

Extras (may vary by location)

- ✓ Paid holidays and vacation days
- ✓ Discretionary bonus (based on company performance)
- ✓ Uniform Program
- ✓ Safety Shoe Program
- ✓ Fitness Room
- ✓ Tobacco Cessation Program
- ✓ Volunteer Opportunities
- ✓ Food Market Options On-site

Note:

* Spouses who have medical offered through their current employer are not eligible for coverage under ASMO's plan.